



**GUIDELINES ON FORCED RANKING OF DELIVERY UNITS FOR THE
GRANT OF 2016 PERFORMANCE BASED BONUS (PBB)**

1. The following are the Delivery Units of the University:

- 1.1 College of Engineering and Technology
- 1.2 College of Education
- 1.3 College of Management
- 1.4 College of Arts and Sciences
- 1.5 College of Information Technology
- 1.6 San Jorge Campus
- 1.7 Student Affairs Services
- 1.8 Research Services
- 1.9 Extension Services
- 1.10 Office of the President (including Administrative/Support Staff)

2. Requirements for the Delivery Unit to be included in the forced ranking:

- 2.1 The delivery unit must have achieved the performance target(s) under the assigned Major Final Outputs (MFOs)/Support to Operations/General Administration and Support Services (GASS).
- 2.2 The delivery unit must have satisfied 100% of the good governance conditions set by AO 25 Inter-Agency Task Force (IATF) for FY 2016.

3. The average accomplishment rating of the performance indicators assigned to the Delivery Unit shall be the basis of forced ranking.

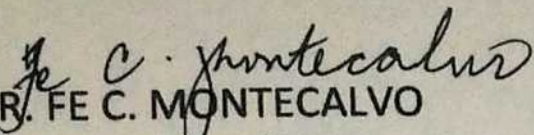
4. The Good, Better and Best delivery units shall be determined according to the hereunder percentages:

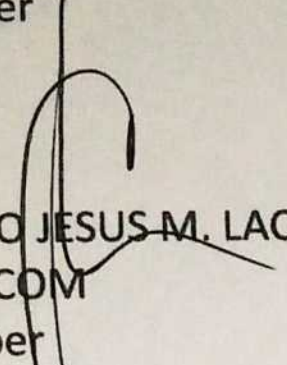
Ranking	Performance Category
Top 10%	Best delivery unit
Next 25%	Better delivery unit
Next 65%	Good delivery unit

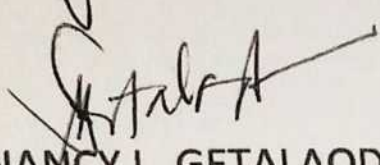
5. The Performance Management Group reserves the right to utilize additional criteria for the forced ranking of Delivery Units to validate the accomplishments of the delivery units.

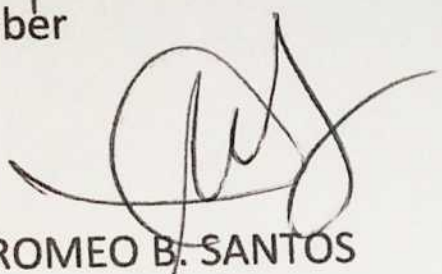
Marietta L. Espina
MARIETTA L. ESPINA
VP-Research, Extension and External Affairs
Chairman- PMG

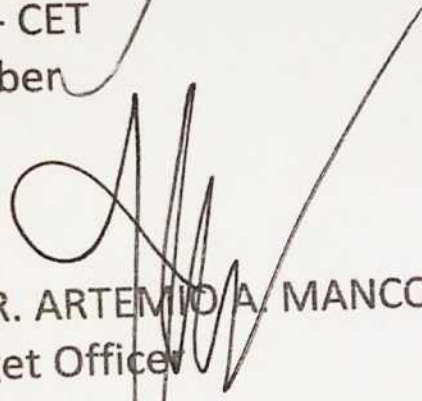
DR. BENJAMIN L. PECAYO
DR. BENJAMIN L. PECAYO
VP-Administrative Affairs
Vice Chairman-PMG

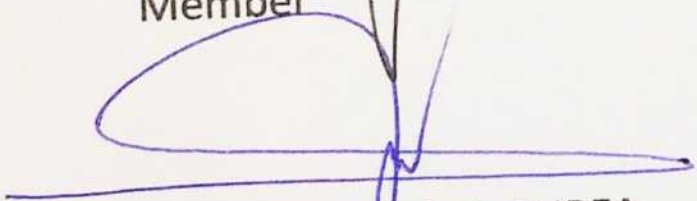

DR. FE C. MONTECALVO
VP-Academic Affairs
Member

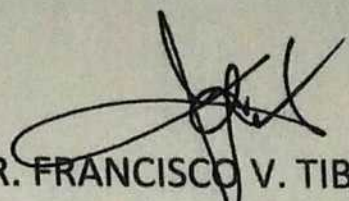

DR. LEO JESUS M. LACABA
Dean-COM
Member

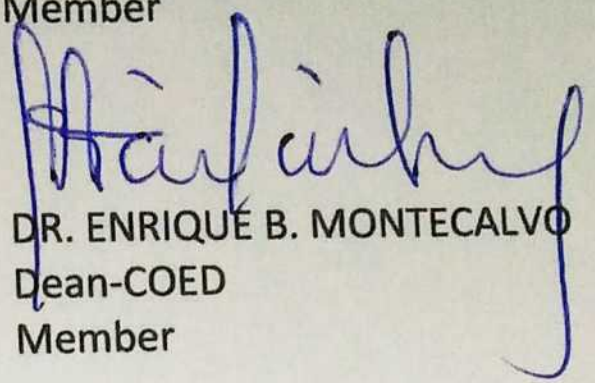

DR. NANCY L. GETALAO
Dean-CIT
Member

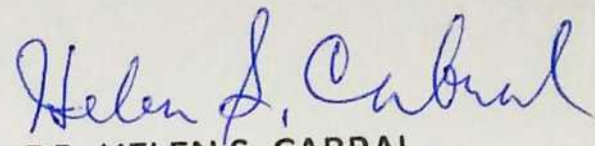

DR. ROMEO B. SANTOS
Dean- CET
Member

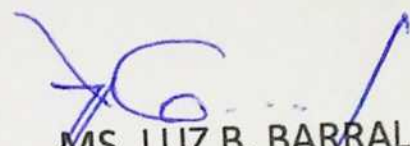

ENGR. ARTEMIO A. MANCOL
Budget Officer
Member

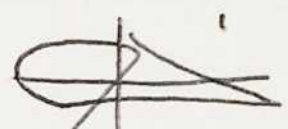

MR. WILFREDO A. AUREA
Planning Officer
Secretary-PMG



DR. FRANCISCO V. TIBE
Campus Director-San Jorge Campus
Member


DR. ENRIQUE B. MONTECALVO
Dean-COED
Member


DR. HELEN S. CABRAL
Dean-CAS
Member


MS. LUZ B. BARRAL
Human Resource Management Officer
Member


DR. RIZ RUPERT ORTIZ
Faculty Regent
Member


MR. RAMIL CORALES
Faculty President-San Jorge Campus
Member