

FORM 1.0

REPORT ON RANKING OF OFFICE /DELIVERY UNIT

Departement /Agency: **Northwest Samar State University**

Details for Head Agency

NAME	Salary Grade	Months in service in 2016	Monthly Salary	Amount of PBB
DR. AVELINA N. BERGADO	SG29	12	88,214.00	44,107.00

Ranking	Name of Bureaus / Offices/Attached Agency/Delivery Unit	Rate of Accomplishment of Targets (in %)	List of Employees				
			Name of Employee	Salary Grade	Months in service in 2016	Monthly Salary	Amount of PBB
2.1 Best (10%)	Research Services	147.88%	Calumba, Eugene C.	SG-14	12	24,141.00	15,692.00
			Celeste, Novlloyed E.	SG-12-2	12	20,870.00	13,566.00
			Guades, Ernesto J.	SG-16	12	28,417.00	18,471.00
			Santiago, Cristy D.	SG-12	12	20,651.00	13,423.00
			Tobe, Ana Gretchen D.	SG-12	12	20,651.00	13,423.00
			TOTAL BEST PERFORMER				
2.2 Better (25%)	Delivery Unit 1: Extension Services	128.74%	Canaman, Florabel C.	SG-12	12	20,651.00	11,874.00
			Labasbas, Remelito T.	SG-14	12	24,141.00	13,881.00
			Lonzaga, Eugenia A.	SG-21	12	43,439.00	24,977.00
			Malabarbas, Gerald T.	SG-12-2	12	20,870.00	12,000.00
			Rodriguez, Ervin L.	SG-12	12	20,651.00	11,874.00
			Tocayon, Ignacio Jr. G.	SG-12	12	20,651.00	11,874.00
	Sub Total						86,480.00
	Delivery Unit 2: College of Information Technology	121.74%	Antivo, Edmun Dennis S.	SG-12-3	12	21,091.00	12,127.00
			Amoguez, Ronald A.	SG-12-3	12	21,091.00	12,127.00
			Bacamante, Francisco Jr. B.	SG-13	12	22,328.00	12,839.00
			Balza, Martin C.	SG-12-2	12	20,870.00	12,000.00
			Diongon, Gregor Pio F.	SG-12	12	20,651.00	11,874.00
			Flores, Salvador Jr. L.	SG-12-2	12	20,870.00	12,000.00
			Getalado, Nancy L.	SG -14-2	12	24,396.00	14,028.00
			Ortiz, Riz Rupert L.	SG-16	12	28,417.00	16,340.00
Ortiz, Rolly L.			SG-12-2	12	20,870.00	12,000.00	
Sub Total						115,335.00	

Ranking	Name of Bureaus / Offices/Attached Agency/Delivery Unit	Rate of Accomplishment of Targets (in %)	List of Employees				Amount of PBB
			Name of Employee	Salary Grade	Months in service in 2016	Monthly Salary	
2.3 Good (65%)			TOTAL BETTER PERFORMER				201,815.00
	Delivery Unit 1: College of Management	121.19%	Alorro, Editha T.	SG-15-4	5	27,094.00	8,128.00
			Alorro, Jessica C.	SG-12-2	12	20,870.00	10,435.00
			Amor, Ghilson B.	SG-12	12	20,651.00	10,326.00
			Bejasa, Iris B.	SG-12-2	12	20,870.00	10,435.00
			Canizares, Raymundo S.	SG-17-2	12	31,183.00	15,592.00
			Casiracan, Mia Cheryl E.	SG-13-2	12	22,564.00	11,282.00
			Catamora, Rolyn A.	SG-12-4	12	21,315.00	10,658.00
			Garpeza, Norberto C.	SG-19-2	12	36,857.00	18,429.00
			Lacaba, Leo Jesus M.	SG-17	12	30,831.00	15,416.00
			Lacaba, Marianni Joy D.	SG-14	12	24,141.00	12,071.00
			Lucero, Ma. Bernadette A.	SG-19-2	12	36,857.00	18,429.00
			Puerto, Bevelyn A.	SG-12	12	20,651.00	10,326.00
			Sidic, Isabelita C.	SG-19-2	12	36,857.00	18,429.00
			Sambalilo, Jose Russell A.	SG-12-4	12	21,315.00	10,658.00
			Toleza, Francis C.	SG-12	12	20,651.00	10,326.00
			Sub Total				190,940.00
	Delivery Unit 2: College of Education	113.05%	Bernardo, Nancy Faye B.	SG-18	6	33,452.00	11,708.00
			Calamayo, Judith S.	SG 14	12	24,141.00	12,071.00
			Cruzada, Avin Carl V.	SG-12	12	20,651.00	10,326.00
			Dela Cruz, Tita Y.	SG-12-2	12	20,870.00	10,435.00
			Delos Reyes, Lydia C.	SG 22-2	12	48,032.00	24,016.00
			Maniable, Modesto M.	SG-23-6	12	55,101.00	27,551.00
			Montecalvo, Enrique B.	SG-23-6	12	55,101.00	27,551.00
			Petilla, Peter Anthony C.	SG-13	12	22,328.00	11,164.00
			Pilpa, Myra L.	SG-12	12	20,651.00	10,326.00
			Pitogo, Galo P.	SG-15-2	3	26,489.00	5,298.00
			Santos, Ma. Clea A.	SG-12-3	12	21,091.00	10,546.00
			Tarrayo, Susana P.	SG-19-3	12	37,312.00	18,656.00
			Sub Total				179,648.00
	Delivery Unit 3: Student Affairs Services	100.00%	Bueno, Nathaniel C.	SG-01-3	12	9,660.00	4,830.00
			Cabug-os, Michael O.	SG-06	12	13,378.00	6,689.00
			Daguman, Ellery D.	SG-17-5	12	32,255.00	16,128.00
			Delos Reyes, Bella B.	SG-20	12	39,768.00	19,884.00

Ranking	Name of Bureaus / Offices/Attached Agency/Delivery Unit	Rate of Accomplishment of Targets (in %)	List of Employees				Amount of PBB	
			Name of Employee	Salary Grade	Months in service in 2016	Monthly Salary		
			Garcia, Ella Marie D.	SG-18	12	33,452.00	16,726.00	
			Legaspi, Jocelyn V.	SG-13	12	22,328.00	11,164.00	
			Manalo, Marife C.	SG-06-4	12	13,759.00	6,880.00	
			Mazorca, Roselle G.	SG-06	12	13,378.00	6,689.00	
			Mendoza, Erlinda S.	SG-06-8	12	14,285.00	7,143.00	
			Salurio, Livia Lourdes B.	SG-04-5	12	12,103.00	6,052.00	
			Trani, Josefa T.	SG-17-6	12	32,622.00	16,311.00	
			Zosa, Ryan Emil T.	SG-18	12	33,452.00	16,726.00	
			Sub Total					135,222.00
	Delivery Unit 4: Office of the President	98.52%	Aligam, Ivy B.	SG-03	6	10,883.00	3,809.00	
			Alviola, Deonifer P.	SG-01-4	12	9,753.00	4,877.00	
			Alviola, Fel S.	SG-03-4	12	11,193.00	5,597.00	
			Andrada, Bruce Carmelo I.	SG-01	12	9,478.00	4,739.00	
			Arambala, Renie B.	SG-01	6	9,478.00	3,317.00	
			Aurea, Wilfredo A.	SG-15	12	26,192.00	13,096.00	
			Ayong, Gemma G.	SG-01	6	9,478.00	3,317.00	
			Barral, Luz B.	SG-18	12	33,452.00	16,726.00	
			Bautista, Cornelio Jr. C.	SG-19-2	12	36,857.00	18,429.00	
			Beduya, Rogelio M. Jr.	SG-01-3	12	9,660.00	4,830.00	
			Cadiong, Igmedio Jr. Y.	SG-03-4	12	11,193.00	5,597.00	
			Cañada, Sherwin E.	SG-03-5	12	11,298.00	5,649.00	
			Catamora, Ramil S.	SG-22-2	12	48,032.00	24,016.00	
			Chavez, Antonio D.	SG-08	12	15,368.00	7,684.00	
			Conchas, Ernani L.	SG-01-3	12	9,660.00	4,830.00	
			Cordova, Karissa Gail A.	SG-03-2	12	10,985.00	5,493.00	
			Correche, Ale P.	SG-03-4	12	11,193.00	5,597.00	
			Corsiga, Romeo T.	SG-15	12	26,192.00	13,096.00	
			Delos Reyes, Raul E.	SG-03-8	12	11,621.00	5,811.00	
			Dollado, Rodolfo Jr. F.	SG-17	12	30,831.00	15,416.00	
			Ebit, Danilo T.	SG-01-5	12	9,846.00	4,923.00	
			Engracia, Elizabeth D.	SG11-2	12	19,286.00	9,643.00	
			Enguito, Diolito E.	SG-04-2	12	11,767.00	5,884.00	
			Espedilla, Eusebio R.	SG-01-5	12	9,846.00	4,923.00	
			Espina, Marietta L.	SG-22-2	12	48,032.00	24,016.00	
			Getalado, Niel L.	SG-06-5	12	13,889.00	6,945.00	
			Lauderes, Domingo C.	SG-03-3	12	11,089.00	5,545.00	

Ranking	Name of Bureaus / Offices/Attached Agency/Delivery Unit	Rate of Accomplishment of Targets (in %)	List of Employees				Monthly Salary	Amount of PBB
			Name of Employee	Salary Grade	Months in service in 2016			
			Libranza, Danilo D.	SG-03-2	12	10,985.00	5,493.00	
			Limpiado, Mishelle R.	SG-03-2	12	10,985.00	5,493.00	
			Magbutay, Lorna M.	SG-11-3	12	19,496.00	9,748.00	
			Mancol, Artemio R.	SG-18-8	12	36,201.00	18,101.00	
			Manatad, Venancio G.	SG-03-2	12	10,985.00	5,493.00	
			Masecampo, Criselda N.	SG-08-2	12	15,519.00	7,760.00	
			Mendoza, Rogelio O.	SG-06-8	11	15,303.00	7,142.50	
			Montejo, Roy N.	SG-12-4	12	21,315.00	10,658.00	
			Montecalvo, Fe C.	SG-29	12	88,214.00	44,107.00	
			Morilao, Florliza A.	SG-04	6	11,658.00	4,080.00	
			Oraya, Maria A.	SG-20	12	39,768.00	19,884.00	
			Pael, Antonio D.	SG-04	12	11,658.00	5,829.00	
			Pagjunasan, Aurelio R.	SG-03-8	12	11,621.00	5,811.00	
			Patimo, Donald M.	SG-18	12	33,452.00	16,726.00	
			Pecayo, Benjamin L.	SG-24-5	12	59,453.00	29,727.00	
			Penalosa, Mario C.	SG-01-6	12	9,949.00	4,975.00	
			Quinones, Marilyn M.	SG-04	6	11,658.00	4,080.00	
			Ramirez, Narita Karla D.	SG-04	6	11,658.00	4,080.00	
			Ramonida, Alejandro T.	SG-03-6	12	11,405.00	5,703.00	
			Roa, Marilyn B.	SG-15-3	12	26,790.00	13,395.00	
			Saavedra, Sarah Jane G.	SG-08-5	12	15,978.00	7,989.00	
			Sagadal, Gil C.	SG-01-3	12	9,660.00	4,830.00	
			Senario, Melanie Maria J.	SG-14	12	24,141.00	12,071.00	
			Sollano, Maria Eva M.	SG 06	12	13,378.00	6,689.00	
			Sobreviga, Marlon D.	SG-14	12	24,141.00	12,071.00	
			Tallo, Francis B.	SG-04	12	11,658.00	5,829.00	
			Tangaran, Joselito B.	SG-13	12	22,328.00	11,164.00	
			Tarrayo, Girlie M.	SG18-5	12	34,996.00	17,498.00	
			Ty, Maria Jona V.	SG-11	12	19,077.00	9,539.00	
			Ultra, Bernardo Jr. B.	SG 11	12	19,077.00	9,539.00	
			Uy, Raul A.	SG-03-4	12	11,193.00	5,597.00	
			Uy, Reynaldo A.	SG-18-8	12	36,201.00	18,101.00	
			Velarde, Rico B.	SG-03-4	12	11,193.00	5,597.00	
			Yabao, Santos Jr. B.	SG-01-8	11	10,132.00	5,066.00	
					Sub Total		593,670.50	
					TOTAL GOOD PERFORMER		1,099,480.50	
					GRAND TOTAL		1,419,977.50	
					TOTAL NUMBER OF QUALIFIED EMPLOYEES	121		

Ranking	Name of Bureaus / Offices/Attached Agency/Delivery Unit	Rate of Accomplishment of Targets (in %)	List of Employees				Amount of PBB
			Name of Employee	Salary Grade	Months in service in 2016	Monthly Salary	
2.4 Isolated (No PBB)	Delivery Unit 1: College of Arts and Sciences	132.09%	Abela, Mark V.	SG-12	12	20,651.00	
			Babon, Jose Gerwin P.	SG-12	12	20,651.00	
			Cabral, Helen S.	SG-23-6	12	55,101.00	
			Cobacha, Leandro T.	SG-12	12	20,651.00	
			Delfin, Erwin A.	SG-12-2	12	20,870.00	
			Docdoc, Vercelle A.	SG-12-2	12	20,870.00	
			Epilogo, Perpetou C.	SG-14	12	24,141.00	
			Gofredo, Jonna P.	SG-12	12	20,651.00	
			Lauderes, Archie B.	SG-12-2	12	20,870.00	
			Mercurio Phil Harold L.	SG-13	5	22,328.00	
			Nugal, Alberto S.	SG-12-2	12	20,870.00	
			Pasaporte, Catalina R.	SG-15-5	12	27,401.00	
			Rodriguez, Catherine B.	SG-16	12	28,417.00	
			Tañega, Joel C.	SG-12	12	20,651.00	
			Villocino, Santos Jr. B.	SG-16	10	28,417.00	
	Delivery Unit 2: College of Engineering and Technology	108.88%	Amatosa, Teodoro Jr. A	SG-12	5	20,651.00	
			Apilado, Marciano B.	SG-22	12	51,826.00	
			Baldomaro, Artemio G.	SG-12-4	12	21,315.00	
			Baldomaro, Cynthia P.	SG-20-3	12	40,755.00	
			Bernadit, Leonida S.	SG-15	12	26,192.00	
			Bucalin, Ma. Editha M.	SG-13-2	12	22,804.00	
			Caang, Merary C.	SG-15-3	12	26,790.00	
			Cabacaba, Marcelino L.	SG-12	12	20,651.00	
			Dimakiling, Rhio C.	SG-15	6	26,192.00	
			Galvez, Virgilio G.	SG-20-3	12	40,755.00	
			Gariando, Gonzalo L.	SG-13-5	12	23,289.00	
			Gariando, Fernando A.	SG-12	12	20,651.00	
			Jabaan, Evangeline D.	SG-19-3	12	37,312.00	
			Lasaca, Elizabeth P.	SG-17-2	6	31,183.00	
			Lanuza, Ramil T.	SG-12-2	12	20,870.00	
			Maribojoc, Ritchie P.	SG-12-3	12	21,091.00	
			Miano, Erwin B.	SG-13	12	22,328.00	
			Montanez, Primitivo Jr. C.	SG-15	12	26,192.00	
			Negros. Leopoldo C.	SG-13-6	12	25,447.00	
			Romano, Joseph Marian B.	SG-14	12	24,141.00	
			Salem, Jenith T.	SG-13	12	22,328.00	
			Saliwan, Damaso M.	SG-15-2	12	26,489.00	
			Santos, Romeo B.	SG-17-2	12	31,183.00	

Ranking	Name of Bureaus / Offices/Attached Agency/Delivery Unit	Rate of Accomplishment of Targets (in %)	List of Employees				Amount of PBB
			Name of Employee	Salary Grade	Months in service in 2016	Monthly Salary	
			Tadyo, Otilia G.	SG-15	12	26,192.00	
			Talon, Richard P.	SG-12	12	20,651.00	
			Tizon, Enrique Jr. T.	SG-16-4	12	29,396.00	
			Tizon, Francisca C.	SG-17-2	10	31,183.00	
			Villaruel, Raffy A.	SG-12	12	20,651.00	
	Delivery Unit 3: San Jorge Campus	99.59%	Abanag, Silva B.	SG-15-5	12	27,401.00	
			Afable, Ma. Lourdes A.	SG-14-2	12	24,396.00	
			Alamin, Myrna B.	SG-22	12	47,448.00	
			Aler, Cris Anthony B.	SG-12	12	20,651.00	
			Antonio, Maria Angela B.	SG-04-2	12	11,767.00	
			Aquino, Reynaldo R.	SG-16	12	28,417.00	
			Baylon, Manuel J	SG-24-4	12	58,730.00	
			Beduya, Marietes N.	SG-16	12	28,417.00	
			Bejar, Elvie T.	SG-19	12	36,409.00	
			Bejar, Feleciano	SG-23-6	12	55,101.00	
			Cabubas, Rogelio J.	SG-01-4	12	9,753.00	
			Calong, Eugene S.	SG-12	12	20,651.00	
			Casuela, Jesusa L	SG-12	12	20,651.00	
			Ceblano, Nino R.	SG-13-2	12	22,564.00	
			Corrales, Ramil B.	SG 15	12	26,192.00	
			De Leon, Jean P.	SG-04	12	11,990.00	
			Docena, Lourn B.	SG-14-5	12	25,180.00	
			Duena, Cresencio V.	SG-01	12	9,478.00	
			Fabillar, Luz M.	SG-21	12	43,439.00	
			Gadaingan, Oscar B.	SG-14-4	12	24,916.00	
			Gantala, Pedro A.	SG-03-8	12	11,621.00	
			Jamin, Nilda C.	SG-17	12	30,831.00	
			Logatiman, Josefina D.	SG 11	12	19,077.00	
			Lonzaga, Arnulfo O.	SG-15-2	5	26,489.00	
			Mabajen, Dionesio Jr, C.	SG-03-3	12	11,089.00	
			Mahinay, Gary D.	SG-03	12	10,883.00	
			Manas, Facundo Jr. D,	SG-04	12	11,658.00	
			Manlolo, Perla S.	SG-17	12	30,831.00	
			Mante, Lagrito Ebert B.	SG-23	12	51,826.00	
			Mante, Teresita T.	SG-15-8	12	28,344.00	
			Maynite, Clarita C.	SG-12-2	12	20,870.00	
			Merida, Zenaida V.	SG-19-5	12	38,237.00	

Ranking	Name of Bureaus / Offices/Attached Agency/Delivery Unit	Rate of Accomplishment of Targets (in %)	List of Employees				Monthly Salary	Amount of PBB
			Name of Employee	Salary Grade	Months in service in 2016			
			Mujeres, Crispina A.	SG-01-2	12	9,568.00		
			Mujeres, Francisca R.	SG-01-5	12	9,846.00		
			Mujeres, Princess Claubette R.	SG-12-2	12	20,870.00		
			Napuran, Nemesio Francisco M.	SG-14	7	24,141.00		
			Ortiz, Jayrose P.	SG-12-2	12	20,870.00		
			Paldez, Romeo N.	SG-26	12	67,690.00		
			Pallones, Josephine A.	SG-01	12	9,478.00		
			Pensotes, Samuel H.	SG-04-4	12	11,990.00		
			Perez, Erna A.	SG-16-4	12	29,396.00		
			Perocho, Lilibeth P.	SG-12	12	20,651.00		
			Polbos, Teresa B.	SG-14	12	24,141.00		
			Poliquit, Derby E.	SG-12	12	20,651.00		
			Sabijon, Jessie R.	SG-12	12	20,651.00		
			Silawan, Rizame C.	SG-03	12	10,883.00		
			Sison, Florida C.	SG-15-4	12	27,094.00		
			Tan, Cezario B.	SG-18	12	33,452.00		
			Tan, John M.	SG-14	12	24,141.00		
			Tan, Lucia D.	SG-01-2	12	9,568.00		
			Tan, Zaldee Nino D.	SG-12	12	20,651.00		
			Tangaran, Lorelie F.	SG-12-2	12	20,870.00		
			Tibe, Francisco	SG-17-2	12	31,183.00		
			Timan, Elegrecio M.	SG-11	12	19,077.00		
2.5 Did NOT Submit SALN			NONE					
2.6 Did not liquidate Cash Advance with in reglamentary period	Research Services		Majait, Noemi A.	SG-12-4	12	21,315.00		
	College of Education		Dollado, Ma. Lucil H.	SG-15-2	12	26,489.00		
	College of Enginerring and Technology		Jalayajay, Salvador R.	SG-15	12	26,192.00		
	College of Enginerring and Technology		Ortiz, Rameses L.	SG-12-5	12	21,540.00		
	College of Arts and Sciences		Magdaraog, Melanie T.	SG-12	12	20,651.00		
2.7 Did not submit SPMS	San Jorge Campus		Bongalon, Rico P.	SG-18-2	12	33,831.00		
	San Jorge Campus		Corrales, Rodolfo Jr. B.	SG-15-4	12	27,094.00		
	College of Arts and Sciences		Vijlanueva, Valente P.	SG-21-7	12	46,753.00		
TOTAL NUMBER OF DISQUALIFIED EMPLOYEES					105			

Ranking	Name of Bureaus / Offices/Attached Agency/Delivery Unit	Rate of Accomplishment of Targets (in %)	List of Employees			
			Name of Employee	Salary Grade	Months in service in 2016	Monthly Salary

Prepared by the Performance Management Group:

Marietta L. Espina
DR. MARIETTA L. ESPINA
 Chairman, PMG

[Signature]
BENJAMIN L. PECAYO
 Vice Chairman PMG

Members

Fe C. Montecalvo
FE C. MONTECALVO
 VP for Academic Affairs

ON LEAVE
DR. RIZ RUPERT ORTIZ
 Faculty Regent

[Signature]
DR. ROMEO SANTOS
 Dean, CET

[Signature]
LUZ BARRAL
 Admins Officer III- HRMO

[Signature]
DR. ENRIQUE B. MONTECALVO
 Dean COED

[Signature]
DR. LEO JESUS M. LACABA
 Dean, COM

Helen S. Cabral
DR. HELEN S. CABRAL
 Dean, CAS

[Signature]
DR. NANCY L. GETALADO
 Dean, CIT

[Signature]
MR. RAMIL CORALES
 Faculty President SJ Campus

[Signature]
DR. FRANCISCO TIBE
 Campus Director, SJ Campus

[Signature]
ARTEMIO A. MANCOL
 Budget Officer

[Signature]
WILFREDO A. AUREA
 Planning Officer

APPROVED

[Signature]
AVELINA N. BERGADO, Ed.D.
 University President