



PRE-INTERNSHIP SEMINAR

Conducting a pre-internship seminar for student interns is a strategic and valuable initiative that serves several essential purposes. The following are the reasons why such a seminar is important and how it can benefit both the interns and the organizations they will be working with.

1. **Preparation and Readiness:** Internships often serve as a bridge between academic learning and professional work environments. Many student interns may not have prior experience in a professional setting, and they may not fully understand the expectations and demands they will face. A pre-internship seminar helps in preparing interns by providing them with crucial information, skills, and resources to ensure they enter their internships well-equipped and confident.
2. **Goal Alignment:** Every internship has specific goals and objectives, both for the interns and the hosting organizations. By conducting a pre-internship seminar, we can guide interns in aligning their personal and professional goals with those of the organization. This helps to ensure that interns can contribute effectively to the organization's mission and also gain valuable experiences and skills that align with their own career aspirations.
3. **Professional Development:** Internships are not just about performing tasks; they are opportunities for interns to grow and develop professionally. A pre-internship seminar can focus on important aspects of professionalism, workplace etiquette, and effective communication skills. By providing guidance on these topics, interns can enter their placements with a better understanding of professional norms and behaviors, enabling them to make a positive impression and build strong relationships with colleagues and superiors.
4. **Task and Role Understanding:** Interns may have limited knowledge about the specific tasks and responsibilities they will be assigned during their internships. By conducting a seminar, we can provide interns with a comprehensive overview of their roles and responsibilities, ensuring that they have a clear understanding of what is expected from them. This helps interns to prepare and develop any necessary skills before starting their placements, enabling them to contribute effectively and maximize their learning opportunities.
5. **Networking Opportunities:** Internships are excellent opportunities for interns to expand their professional networks. By conducting a pre-internship seminar, we can guide interns on effective networking strategies and provide them with insights on how to make meaningful connections with professionals in their field. This not only helps interns to build relationships that can potentially lead to future career opportunities but also exposes them to different perspectives and experiences within the industry.
6. **Confidence and Support:** Starting a new internship can be intimidating for many students. A pre-internship seminar can create a supportive and inclusive environment where interns can interact with their peers, ask questions, and share concerns. By providing a platform for interns to connect and learn from each other, we can help to build their confidence and create a sense of camaraderie before they embark on their individual internship journeys.



With this, the different colleges of Northwest Samar State University successfully delivered the Pre-Internship Orientation to all students who are considered candidates for internship for the Second Semester of SY 2022-2023 in their respective schedules. The different College Deans, the University SIPP Coordinator together with the College SIPP Coordinators, Program Chairs of the different programs, and SIPP Advisers were present during the said orientation. Topics discussed in the said orientation were the Internship Guidelines, Internship Requirements, Work Ethics, Anti-Sexual Harassment, Anti-Bullying, and Health and Safety Protocol. Dr. Tobe, the University SIPP Coordinator emphasized the importance of attending the pre-internship seminar and stressed that the orientation is an important part of the SIPP, for it is one of the requirements in the implementation of the program thus, attendance and participation of the students are very vital.

In conclusion, conducting a pre-internship seminar for student interns is a strategic and beneficial approach to ensure their preparedness, goal alignment, professional development, task understanding, networking opportunities, and overall confidence. By investing in their growth and providing them with the necessary tools and guidance, we can enhance their internship experiences and set them up for success both during and beyond their placements.

Documentation:

The candidates for student internship during the Pre-Internship Orientation Program opening of the Colleges:



College of Education

BEED, BSED, BPED, BTLED & BTVED
December 6, 2022
8:00 AM



College of Management

BSHM, BSBA, BSTM, BSOAD
December 15, 2022
1:00 PM



**College of Criminal Justice and
Sciences**

Bachelor of Science in Development
Communication
May 4, 2023

Bachelor of Science in Environmental
Science
May 5, 2023



College of Agriculture and Technology

BSA, BSFT, and BSIT
May 16, 2023
8:00 AM



College of Computing and Information Sciences

Bachelor of Science in Computer Science
June 1, 2023
8:30 AM



College of Engineering and Architecture

BSCE, BSEE, BSCPE, BSME, BSECE

June 5, 2023

1:00 PM